



customerservice@avrglobaltech.com

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AVR Global Technologies is committed to being a socially responsible MFG organization. We operate to function fully to comply with the laws, rules, regulations and customs in the countries in which we operate. In our MFG operations and our supply chain, within the cable and electronics industry, we direct our teams to avoid any supply or the use of minerals mined from conflict-affected areas. Transparency for sourcing these metals is required for publicly traded companies in the United States by the Dodd-Frank Wall Street Reform and Consumer Protection Act Sec. 1502 which makes it illegal to source metals such as gold, tin, tantalum and/or tungsten mined from the Democratic Republic of Congo (DRC). These raw materials is regularly used primarily as plating on electronic parts, connectors or cable conductors. As a downstream user AVR Global Technologies is not able to determine where these metals might have been produced/sourced at all or any times. Once raw ore from a smelting operation is sold to a refiner operation for processing and ordered by a electronics, connector or cable extrusion company, it's origin is highly difficult to determine. In any case, AVR Global Technologies promotes enforcement in good faith within our market and supply chain.

Conflict Minerals Policy

AVR Global Technologies is committed to good faith legal enforcement and industry requirements to ensure that it does not directly or indirectly do business with suppliers that are sourcing raw materials containing tin, tungsten, gold and/or tantalum from the DRC or other future illegal countries.

Due Diligence

As a part of our corporate supplier program code of conduct AVR Global Technologies requests all approved suppliers to make every reasonable effort to state that they are not sourcing any of the defined raw materials from the DRC and that their suppliers are doing the same. AVR Global Technologies will periodically review it's supplier code of conduct for appropriate changes and exchange industry resources such as the Conflict Free Sourcing Initiative <http://www.conflictreesmelter.org/cfshome.htm> when ever possible.

Customer specific requests

As a contract assembly / MFG company, AVR Global Technologies relationship with customers (MFG / sub-contract MFG product to customer specifications including customer provided BOM list (bill of materials) is limited to agreed specifications, quality, price and delivery of the contracted product. (We produce to our customer specifications defined in drawings, bill of materials and any spec sheets).



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